

1 ENGROSSED SENATE
2 BILL NO. 133

By: Smalley, Silk, David,
Thompson, Fields, Schulz,
Bice, Pemberton, Dugger,
3 Sharp, Griffin, Quinn, Fry,
4 Treat, McCortney, Simpson,
Yen, Stanislawski,
5 Leewright, Pederson and
Bergstrom of the Senate

6 and

7 McCall of the House
8
9

10 An Act relating to teacher pay; establishing minimum
11 salary schedule for teachers; defining fringe
benefits; specifying certain recognition of college
12 degrees; requiring the State Board of Education to
accept certain teaching experience; requiring certain
13 notification; limiting teaching credit for certain
service and experience; allowing school district to
14 offer more credit; directing the Board to recognize
certain experiences; prohibiting application of
15 minimum salary schedule to certain retired teachers;
requiring certain certified personnel to receive
16 certain salary increase above certain level paid
during certain school year; providing for
17 codification; providing contingent effective date;
providing effective date; and declaring an emergency.

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20 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

21 SECTION 1. NEW LAW A new section of law to be codified
22 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
23 there is created a duplication in numbering, reads as follows:
24

A. Beginning with the 2018-2019 school year, certified personnel, as defined in Section 26-103 of Title 70 of the Oklahoma Statutes, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$35,613	\$36,613	\$36,813	\$38,013
1	\$36,036	\$37,036	\$37,236	\$38,436
2	\$36,458	\$37,458	\$37,658	\$38,858
3	\$35,754	\$37,754	\$37,954	\$39,154
4	\$37,304	\$38,304	\$38,504	\$39,704
5	\$37,755	\$38,755	\$38,955	\$40,155
6	\$38,205	\$39,205	\$39,405	\$40,605
7	\$38,656	\$39,656	\$39,856	\$41,056
8	\$39,107	\$40,107	\$40,307	\$41,507
9	\$39,558	\$40,558	\$40,758	\$41,958
10	\$40,516	\$41,516	\$42,141	\$44,191
11	\$40,995	\$41,995	\$42,620	\$44,670
12	\$41,474	\$42,474	\$43,099	\$45,149
13	\$41,953	\$42,953	\$43,578	\$45,628
14	\$42,432	\$43,432	\$44,057	\$46,107

1	15	\$42,911	\$43,911	\$44,536	\$46,586
2	16	\$43,390	\$44,390	\$45,015	\$47,065
3	17	\$43,869	\$44,869	\$45,494	\$47,544
4	18	\$44,348	\$45,348	\$45,973	\$48,023
5	19	\$44,826	\$45,826	\$46,451	\$48,501
6	20	\$45,305	\$46,305	\$46,930	\$48,980
7	21	\$45,784	\$46,784	\$47,409	\$49,459
8	22	\$46,263	\$47,263	\$47,888	\$49,938
9	23	\$46,742	\$47,742	\$48,367	\$50,417
10	24	\$47,221	\$48,221	\$48,846	\$50,896
11	25	\$47,700	\$48,700	\$49,325	\$51,375

12 Master's Degree +

13 Years of National Board

14 Experience Certification

15 0 \$37,813

16 1 \$38,236

17 2 \$38,658

18 3 \$38,954

19 4 \$39,504

20 5 \$39,955

21 6 \$40,405

22 7 \$40,856

23 8 \$41,307

24 9 \$41,758

1	10	\$43,141
2	11	\$43,620
3	12	\$44,099
4	13	\$44,578
5	14	\$45,057
6	15	\$45,536
7	16	\$46,015
8	17	\$46,494
9	18	\$46,973
10	19	\$47,451
11	20	\$47,930
12	21	\$48,409
13	22	\$48,888
14	23	\$49,367
15	24	\$49,846
16	25	\$50,325

17 B. 1. When determining the Minimum Salary Schedule, "fringe
 18 benefits" shall mean all or part of retirement benefits, excluding
 19 the contributions made pursuant to subsection A of Section 17-108.1
 20 of Title 70 of the Oklahoma Statutes and the flexible benefit
 21 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
 22 Statutes from the flexible benefit allowance funds disbursed by the
 23 State Board of Education and the State Board of Career and
 24

1 Technology Education pursuant to Section 26-104 of Title 70 of the
2 Oklahoma Statutes.

3 2. If a school district intends to provide retirement benefits
4 to a teacher such that the teacher's salary would be less than the
5 amounts set forth in the minimum salary schedule specified in
6 subsection A of this section, the district shall be required to
7 provide written notification to the teacher prior to his or her
8 employment, or if already employed by the district, no later than
9 thirty (30) days prior to the date the district elects to provide
10 retirement benefits such that the teacher's salary would be less
11 than the minimum salary schedule.

12 C. Any of the degrees referred to in this section shall be from
13 a college recognized by the State Board of Education. The Board
14 shall accept teaching experience from out-of-state school districts
15 that are accredited by the State Board of Education or appropriate
16 state accrediting agency for the districts. The Board shall accept
17 teaching experience from out-of-country schools that are accredited
18 or otherwise endorsed by the appropriate national or regional
19 accrediting or endorsement authority. Out-of-country certification
20 documentation in a language other than English shall be analyzed by
21 an educational credential evaluation service in accordance with
22 industry standards and guidelines and approved by the State
23 Department of Education. The person seeking to have credit granted
24 for out-of-country teaching experience shall be responsible for all

1 costs of the analysis by a credential evaluation service. The Board
2 shall accept teaching experience from primary and secondary schools
3 that are operated by the United States Department of Defense or are
4 affiliated with the United States Department of State.

5 D. For the purpose of state salary increments and retirement,
6 no teacher shall be granted credit for more than five (5) years of
7 active duty in the military service or out-of-state or out-of-
8 country teaching experience as a certified teacher or its
9 equivalent. Nothing in this section shall prohibit boards of
10 education from crediting more years of experience on district salary
11 schedules than those allowed for state purposes.

12 E. The State Board of Education shall recognize, for purposes
13 of certification and salary increments, all the years of experience
14 of a:

15 1. Certified teacher who teaches in the educational program of
16 the Department of Corrections, beginning with fiscal year 1981;

17 2. Vocational rehabilitation counselor under the Department of
18 Human Services if the counselor was employed as a certified teacher
19 by the State Department of Education when the Division of Vocational
20 Rehabilitation was transferred from the State Board of Career and
21 Technology Education or the State Board of Education to the Oklahoma
22 Public Welfare Commission on July 1, 1968;

23 3. Vocational rehabilitation counselor, which were completed
24 while employed by the Department of Human Services if such counselor

1 was certified as a teacher or was eligible for certification as a
2 teacher in Oklahoma;

3 4. Certified teacher, which were completed while employed by
4 the Department of Human Services Child Study Center at the
5 University of Oklahoma Health Sciences Center, if the teacher was
6 certified as a teacher in Oklahoma; and

7 5. Certified school psychologist or psychometrist, which were
8 completed while employed as a doctoral intern, psychological
9 assistant, or psychologist with any agency of the State of Oklahoma
10 if the experience primarily involved work with persons of school- or
11 preschool-age and if the person was, at the time the experience was
12 acquired, certified as, or eligible for certification as, a school
13 psychologist or psychometrist.

14 F. The provisions of this section shall not apply to teachers
15 who have entered into postretirement employment with a public school
16 in Oklahoma and are still receiving a monthly retirement benefit.

17 G. The provisions of subsection A of this section shall ensure
18 that a person employed as certified personnel, as defined in Section
19 26-103 of Title 70 of the Oklahoma Statutes, by a school district
20 during the 2017-2018 school year receives a salary increase of
21 twelve and seven-tenths percent (12.7%) above the step level
22 indicated for the person during the 2017-2018 school year on the
23 State Minimum Salary Schedule, as outlined by Section 18-114.14 of
24 Title 70 of the Oklahoma Statutes. The salary increase provided for

1 in subsection A of this section shall be in addition to, and not as
2 a replacement for, the step increase indicated for the certified
3 personnel pursuant to the State Minimum Salary Schedule, as provided
4 for in this act.

5 SECTION 2. The provisions of this act shall become effective
6 August 1, 2018.

7 SECTION 3. It being immediately necessary for the preservation
8 of the public peace, health or safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

11 SECTION 4. The provisions of this act shall be contingent upon
12 the enactment of the provisions of Enrolled House Bill No. 1033 of
13 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
14 shall not become operative as law otherwise.

15 Passed the Senate the 14th day of March, 2018.

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Presiding Officer of the Senate

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19 Passed the House of Representatives the ____ day of _____,
20 2018.

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Presiding Officer of the House
of Representatives

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